

## Health and Safety Policy

### Statement:

Stephenson Group Ltd will provide and maintain a safe place of work and strive to prevent accidents and cases of work related ill-health by managing the risks in the workplace.

We will provide and maintain a safe and healthy working environment; safe plant, equipment and machinery; and ensure the safe use of substances at all times on our site.

We will provide adequate information, instruction, training and supervision to enable employees to carry out their work safely and competently.

We are committed to remaining compliant with all relevant health and safety legislation, and we will consult with employees on matters relating to their health and safety.



Rob Carr  
Chief Operating Officer  
17<sup>th</sup> January 2019

T +44 (0) 113 205 0900

Registered in England No. 68499 Registered Office:

Brookfoot House, Low Lane, Horsforth, Leeds, LS18 5PU, UK

[www.stephensonpersonalcare.com](http://www.stephensonpersonalcare.com)

[hello@stephensongroup.co.uk](mailto:hello@stephensongroup.co.uk)



**Arrangements:**

All employees and contractors will be inducted to the Stephenson Group site prior to starting work.

Employees will be provided with the necessary personal protective equipment to enable them to do their job safely.

Toilets, drinking water and washing facilities will be provided to all personnel working at the Stephenson group site.

Risk assessments will be carried out and improvements implemented where necessary. Standard operating procedures and instructions will be provided throughout site, and training will be carried out by competent persons. Supervision will be provided by staff at all levels of the business.

Inspection, testing and maintenance of equipment will take place to ensure that it remains safe, in good working order and without defects.

Employees will be consulted on health and safety matters as issues arise, and are also encouraged to raise any issues about which they have concerns.

<b>Responsibilities:</b>	
Chief Operating Officer	Responsible for the provision of a safe working place and safe plant and equipment.
Health, Safety, Environment and Training Manager	Responsibility for the day to day management of health and safety on site. Responsibility for the provision of training for employees.
Department Managers	Responsibility for day to day management and supervision.
All employees	Responsible for working safely and in accordance with the instructions and training provided.

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